



## **INTERNSHIP OPPORTUNITY (UNPAID)** *PLOUGHSHARES NURSERY*

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**Start Date:** As early as March 2010

**End Date:** Flexible

**Hours:** Minimum 10 hours per week during Ploughshares business hours  
(Wed-Sun 9am-4:30pm)

**INTERNSHIP TITLE:** *Propagation Intern*

**REPORTS TO:** Ploughshares and Garden Coordinator and Ploughshares General Manager

**RESPONSIBILITIES:** Assist the Propagation and Garden Coordinator and General Manager in all that applies to propagation including but not limited to:

- Making new plants via seeding, cuttings, divisions, etc.
- Maintaining inventory of plants including watering, pruning, weeding and fertilizing plants
- Labeling plants
- Organizing greenhouses, containers, inventory and plant/container donations
- Organizing propagation areas
- Pruning and weeding mother plants and the areas surrounding mother plants
- Assisting in maintaining and updating inventory
- Assisting in creating signage for plants

**QUALIFICATIONS & EXPERIENCE:**

- Currently enrolled in a horticulture or landscape design bachelor's degree, associate's degree, or certificate program
- Passionate about Ploughshares' social and environmental mission
- Motivated to work in a retail environment
- Open to feedback and ideas that come from customers and co-workers
- Trustworthy and reliable
- Previous experience with organic gardening practices preferable

**ESSENTIAL FUNCTIONS & SKILLS:**

- Able and willing to work both independently and collaboratively as part of a team
- Able to lift up to 50 lbs
- Strong critical thinking, reasoning, and problem-solving skills
- Able to maintain constructive and effective communication with others
- Willing to work outside in inclement weather
- Comfortable interacting with low income adults from diverse backgrounds

**APPLICATION PROCEDURE:**

Interested in this internship? Please email your resume and a brief statement about your professional interests to Christine Lias, Fund Development & Community Relations Assistant at Alameda Point Collaborative, at [clias@apcollaborative.org](mailto:clias@apcollaborative.org)

**ABOUT PLOUGHSHARES NURSERY:**

*Ploughshares is an environmentally sustainable retail nursery specializing in organically grown California native, drought tolerant and edible plants. We are a nonprofit business venture of Alameda Point Collaborative. 100% of our sales support housing for formerly homeless families. We train and employ residents of Alameda Point Collaborative supportive housing.*